



GANTRADE CORPORATION

CODE OF CONDUCT

GANTRADE CORPORATION is committed to being an excellent business partner, an excellent employer, and an excellent global citizen. We will always do what is right BECAUSE it is right. We will conduct our business in a sustainable manner, always striving to do better to benefit:

PEOPLE: We will care for our customers, their workers, the public, and each other. We will treat people with dignity. We will uphold their human rights. We will care for their safety and well-being. We will require the same commitments from our business partners.

PLANET: We will care for the environment and the communities where we do business and where our products are made, stored, and used. We will protect the environment and require the same commitment from our business partners.

PROSPERITY: We will provide excellent products and services to our customers. We will conduct our business to the highest ethical standards. We will obey and uphold the law. We will require the same commitments from our business partners. We will make Gantrade a name to be proud of: a leader in our industry, a valued business partner, and a model of good corporate behavior.

A handwritten signature in blue ink, appearing to read 'H. Parekh', is positioned above a horizontal line.

H. Aaron Parekh
President
March 22, 2024