



GANTRADE CORPORATION Sustainability Policy

A MESSAGE FROM THE PRESIDENT

At GANTRADE CORPORATION, our commitment is threefold: to be a reliable business partner, a responsible employer, and a good global citizen. We prioritize doing what is right, upholding ethical standards, and obeying the law. Our focus is on sustainability, caring for our customers, suppliers, employees, and the public, treating them with dignity and safeguarding their well-being.

We also prioritize the environment and the communities where we operate. Protecting the environment and supporting clean, responsible solutions are crucial to us. We strive to provide quality products and services while maintaining our reputation as a leader in the industry and a model of good corporate citizenship.

POLICY

GANTRADE is dedicated to establishing an efficient route to market for our suppliers and providing effective solutions to our customers through a geographically diversified supply chain. We work with our partners to ensure on-time delivery of products that meet our customers' requirements.

We pledge to conduct our business to the highest ethical standards. Not only will we understand and obey international and national regulations regarding the safe transportation, storage, and delivery of our products, we will also deal fairly with all of our stakeholders. Our customers can trust that Gantrade is an honest and reliable partner.

We are committed to preserving our planet for future generations and actively support efforts for clean and sustainable solutions. We value human rights, promoting safe and dignified work with fair wages and professional growth for employees. We oppose any form of labor abuse and discrimination, aligning only with suppliers who share our values.

We continually assess and improve our performance and that of our suppliers to meet customer requirements while respecting people's dignity, culture, and rights to a better life on our shared planet.

H. Aaron Parekh
President
February 28, 2025